

# recruiting candidates

We provide recruiting solutions through our client-driven business model, expertise at branding and ability to present qualified candidates.

## Full Cycle Search

### Single and Multiple Search Services

Full-cycle search ensures that you benefit from our proven five-step process, yet remains flexible enough to meet your needs, a key advantage in a constantly changing and competitive environment.

- Fully managed by our experienced consultants
- Complete supply/demand analysis, recommended compensation and search strategy
- Greater cost-effectiveness and reduced need for direct administrative management on your part
- Significant flexibility in the pace and volume of physician recruiting

### Cooperative Recruitment Partnership

Our partnership clients benefit from significant economies of scale, as well as a dedicated recruitment team, project management and benchmarking to ensure that your organization achieves measurable results and long-term strategic objectives for recruitment and retention.

## Recruiter Support

### Marketing Services

We offer in-house recruiters a full complement of marketing outreach tools, including a complete menu of electronic, social and print media campaigns, plus candidate processing services by an experienced recruiter.

- Multiple media to increase the visibility of the opportunity and brand
- Branded HTML e-mails targeting physicians by specialty, including open reports and delivery metrics
- Skilled intake and screening according to best practices
- Efficient candidate profiling and references to ensure fit