

# Compensation Trend Report

## Pediatrics

### Candidate Expectations

#### Compensation

Practicing	\$160,000 - \$180,000
Resident	\$140,000 - \$160,000

#### Employment Status

Full-Time

#### Other Expectations

Signing Bonus	\$5,000 - \$10,000
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### MGMA Compensation Benchmarks 2008 Report Based on 2007 Data

90 <sup>th</sup> Percentile	75 <sup>th</sup> Percentile	25 <sup>th</sup> Percentile	Mean	Median
\$301,010	\$233,520	\$143,512	\$196,936	\$183,265

### AMGA Compensation Benchmarks 2008 Report Based on 2007 Data

Average	Starting	East	West	South	North
\$193,964	\$130,000	\$173,450	\$204,454	\$191,736	\$187,400

### Cejka Search Placements (2005-2008)

#### Comp Range

#### Average

#### Median

Year	Comp Range	Average	Median
2005	\$115,000 - \$155,000	\$129,500	\$135,000
2006	\$115,000 - \$155,000	\$133,300	\$135,000
2007	\$125,000 - \$160,000	\$142,500	\$142,500
2008	\$120,000 - \$160,000	\$137,500	\$140,000

#### Signing Bonus Range

#### Average

Year	Signing Bonus Range	Average
2005	\$10,000 - \$25,000	\$12,500
2006	\$5,000 - \$10,000	\$6,000
2007	\$10,000 - \$25,000	\$18,000
2008	\$10,000 - \$25,000	\$15,000